QUESTION

Please specify, for each of the courses and training programs mentioned in testimony, the following information:

a second

-- title and purpose of course

- -- by what entity is course given?
- -- number of students trained per year
- -- approximate number of analysts currently in NFAC who have taken the course

ANSWER

The Office of Training conducts three separate courses designed for intelligence analysts or to familiarize CIA personnel with analytical work. These are as follows:

a. Seminar for Intelligence Analysis

This course is exclusively for senior NFAC analysts. Its purpose is to sharpen their analytical skills by providing an opportunity for them to examine critically the process of analysis and the value of approaching analytical problems on an interdisciplinary basis. This course was initiated in early 1978 and is conducted four times a year for a period of three weeks. The content includes creative problem solving, review of new analytical approaches and methodologies, the identification and effect of biases, the formulation and testing of hypotheses, and examination of problems encountered in perceiving and processing information. As against an annual capacity of 64, in the two runnings to date, 26 analysts have attended--all from NFAC.

b. Introduction to Analysis for Career Trainees

This is also a new course started in 1978.
All Career Trainees who are CIA entry level professional employees take the course as part of a longer

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training program. (Previously Career Trainees attended the Intelligence Process Course which is discussed below.) The purpose of the Introduction to Analysis for Career Trainees is to acquaint participants with the way analysis is conducted in NFAC. Attendance by Career Trainees is timed so that the course immediately precedes on-the-job training as neophyte analysts in NFAC. The course places heavy emphasis on writing of analytical papers and feedback to the student authors by knowledgeable Agency personnel. The course is two weeks in duration and is conducted four times annually. There were three runnings held in FY 78 for 41 students, 6 of whom will work in NFAC at the end of their program. The annual capacity for this training is for 150 students.

c. Intelligence Process Course

The Intelligence Process Course is designed primarily for NFAC intelligence analysts, but personnel from other CIA directorates may enroll if their work would be improved through attendance. This course, which is conducted twice a year and runs four weeks, provides an in-depth understanding of the elements of the intelligence process including collection, information processing, analysis, presentation, and dissemination. deals extensively with the formulation of requirements, provides insight into problem solving in intelligence analysis by case studies of current issues, and includes coverage of analytical components in other agencies of the Intelligence Community. As against an annual capacity of 80, in FY 1978, 17 students attended the course, 8 of whom are from NFAC.

Question for the Accord _____

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- by what entity is course given?
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- approximate number of analysts currently in NFAC who have taken the course

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U.S. HOUSE OF REPRESENTATIVES

PERMANENT SELECT COMMITTEE ON INTELLIGENCE

WASHINGTON, D.C. 20515

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October 3, 1978

Executive Registry

OLC # 73-54

ATIMER, STAFF DIRECTOR . O'NEIL, CHIEF COUNSEL

> Honorable Stansfield Turner Director of Central Intelligence Washington, D. C. 20505

Dear Admiral Turner:

The Subcommittee on Evaluation appreciates the participation of CIA and other intelligence community elements in the hearings on warning intelligence.

Enclosed is a transcript of the proceedings, and an additional question for the record. Rule 4 of the Rules of the Committee, which requires transcripts to be returned five days following receipt, is waived and an extension is granted to October 13, 1978. Rule 4 does provide, however, that "corrections shall be limited to grammar and minor editing, and may not be made to change the substance of the testimony."

Due to the pendency of a lawsuit, the issue has been raised as to whether a copy of proceedings before a Congressional Committee (taken in executive session) can be In an effort reached by a Freedom of Information request. to obviate any future problems that might result due to an adverse ruling in this case, the Committee is transmitting the attached transcripts with the understanding that it is provided on temporary loan and that no copies will be made thereof.

If you have any questions concerning this request, please have your action officer contact Ms. Diane La Voy of my staff at 225-5658.

With every good wish, I am Sincerely Yours

WARD A BOLAND

Chairman

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MEMORANDUM FOR:

Assistant Legislative Counsel

FROM:

Harry E. Fitzwater Director of Training

DIAN CREATIVING - CCL

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SUBJECT:

Training in Warning Analysis

REFERENCE:

Your Telephone Request of 12 September 1978

selection PSS

- The Office of Training conducts no formal training in Warning Analysis. Some Agency training courses visit the CIA Operations Center for briefings on its overall functions, including indications and warning responsibilities. In certain courses designed for intelligence analysts, attention is given to the impact of perspective and bias on the accuracy and direction of intelligence analysis. This should help prepare the intelligence officer to observe and measure warning indications.
- As you know, the Defense Intelligence School conducts a two-week Intelligence Indications and Warning The purpose of this program is to provide an understanding of the fundamentals of Intelligence Indications and Warning within the Department of Defense. During Fiscal Year 1977, 13 Agency officers attended this course--12 from the National Photographic Interpretation Center and one from the Office of Strategic Research. During FY 1978, 12 officers attended -- all from NPIC.

Harry E. Fitzwater

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